

AGM Booklet



16th October 2026



Agenda for AGM 2026 – Friday 16th October 2026

Time: 13:00 – 17:00

Opening by Cathaoirleach & approval of AGM 2025 minutes

Board Elections

Company Reports

Company Secretary Report

CEO Report

Treasurer Report

Open Question Session

Social and Leisure Initiative Update

Approval of Accounts followed by a 10-minute Comfort Break

Motions

AGM Close

IACP AGM 2026

Voting

As per the IACP Constitution, voting shall be restricted to members, who have been deemed to be Accredited or Pre-Accredited by the Company and who have paid the annual membership subscriptions laid down from time to time by the Board of Directors.

Reminder: As only paid-up Accredited and Pre-Accredited members can vote, we would remind you that your annual subscription (if you haven't paid already), must be paid before the AGM.

Except as otherwise indicated in the Bye Laws and Articles of Association or the Standing Orders, a simple majority on a show of hands plus count of proxies and online votes shall be deemed sufficient to carry a vote in respect of a Motion.

Proposed Amendments to the Constitution, Bye Laws and Regulations can be decided only by a vote of 75% majority of the members entitled to vote at an AGM (including proxy and online votes).

All elections to the Board of Directors shall be by simple majority vote.

A digital voting system will be used to facilitate voting by members who are attending the AGM online. Proxy voting may be used by members who are unable to attend the AGM either online or in person.

Board of Directors Elections

Elections to the Board of Directors are held at the AGM each year. As per the IACP Constitution, the Board comprises a minimum of seven members with a maximum of eleven members.

This year, three serving Board members are standing for election to Officer roles: Christopher Place (Cathaoirleach), Gael Kilduff (Leas-Cathaoirleach), and Brian Holohan (Company Secretary).

Three members are standing for election to the Board for the first time: Olivia McMahon, Peter Stout, and Michelle Whelan Kennedy.

Four serving Board members are continuing in their positions following their election for a two-year term at the 2025 AGM: Edward Boyne (Treasurer), Marcella Finnerty, Liam Neville, and Clodagh Ní Ghallachóir.

Board members elected for two-year terms at the 2025 AGM:



Edward Boyne (Treasurer)



Marcella Finnerty



Liam Neville



Clodagh Ní Ghallachóir

Nominations: Officers 2026–2028



Christopher Place (Cathaoirleach)

Christopher Place is an accredited psychotherapist, supervisor and educator based in Galway City, where he is Director of Galway City Counselling. For over 15 years, he has combined clinical practice with teaching, supervision and placement management, supporting both clients and the development of future practitioners.

Chris currently serves as Leas Cathaoirleach of the IACP and has been proud to represent the Association in promoting and advancing the profession. During his term, he has contributed to the Association's strategic direction, represented members at national events and participated in engagement with the Minister for Health and other key stakeholders regarding CORU regulation and the future of counselling and psychotherapy in Ireland.

As Chair of the Volunteer Engagement Committee, he has also led initiatives to strengthen member engagement and foster a culture of volunteering. Known for his approachable and collaborative leadership style, Chris is passionate about communication and bringing people together. Through lecturing, public speaking and hosting the TherapyTalks podcast, he continues to champion psychotherapy and professional development.

As Cathaoirleach, Chris is committed to leading with integrity, openness and collaboration, ensuring members' voices remain central as the IACP continues to grow, advocate and lead the profession into the future

Proposer: Jade Lawless

Seconder: Gael Kilduff

Nominations: Officers 2026–2028



Gael Kilduff (Leas-Cathaoirleach)

I am an IACP-accredited therapist and supervisor with over 25 years' experience in counselling and psychotherapy. I initially specialised in Relationship and Couples Counselling before broadening my practice, and in 2009 I co-founded Athlone Counselling Practice, where I continue to work clinically. Alongside this, I have provided psychological support to young people through the Longford Westmeath Education and Training Board.

In recent years, I have expanded my work to include supervision, with a particular interest in fostering reflective practice among therapists and guidance counsellors. I have also spent the past fifteen years working in counselling education and currently serve as Associate Academic Director at PCI College. In this role, I provide academic leadership across programmes, with responsibility for programme development, quality assurance, and regulatory compliance.

I have served on the IACP Board for the past three years, contributing to governance and strategic oversight during a period of significant professional change and the approach of CORU regulation. In standing for election as Leas-Cathaoirleach, I am committed to supporting the IACP in maintaining high standards, strengthening its advocacy role, and guiding the profession into its next phase of development.

Proposer: Colm Early

Seconded: Margaret O'Connor

Nominations: Officers 2026–2028



Brian Holohan (Company Secretary)

Brian is an IACP accredited Counsellor, Psychotherapist and Supervisor in private practice and he is also the co-founder and CEO of 2gether Online, a not-for-profit counselling and psychotherapy service online.

He is a lecturer in Counselling & Psychotherapy with Dublin Business School. He holds an MSc in Pluralistic Counselling & Psychotherapy, an MA in Sexuality Studies, a BA(Hons) Degree in Counselling & Psychotherapy, a Diploma in Counsellor Supervision, and a Diploma in Addiction Psychology. He has a keen interest in self-harm and suicide prevention, masculinity, sexuality, gender identity, LGBTQIA+ issues. He has over 28 years' experience in management roles in industry, and 12 years' experience working in senior management in the charity and NGO sectors in Ireland.

He is passionate about improving access to professional counselling and psychotherapy for all who need it. He brings his extensive experience from the public and private sector to the role of Company Secretary.

Proposer: Christopher Place

Seconder: Gael Kilduff

Nominations: Board Members 2026–2028



Olivia McMahon

Olivia Mc Mahon is a pre-accredited member of the IACP and holds a BSc (Hons) in Integrative Counselling and Psychotherapy. As a pre-accredited therapist, Olivia is committed to ensuring the perspectives and experiences of members at all stages of their professional journey are represented within the organisation. She is particularly committed to ensuring the voices of pre-accredited members are heard as the counselling and psychotherapy profession evolves and prepares for statutory regulation through CORU.

Olivia has a varied professional background spanning leadership, communications, business management and clinical services. She worked as a radio producer with 98FM, managed a family business and served as Clinical Lead with Abate Counselling and EAP for five years. There, she was the primary contact for clients and stakeholders, coordinated Critical Incident Stress Management responses and contributed to organisational governance through board meetings. Currently, Olivia works as Placement Partnership Co-Ordinator with PCI College, developing partnerships with placement providers and supporting high-quality clinical learning experiences for trainee psychotherapists.

Olivia is passionate about the continued development of the profession in Ireland and would bring energy, commitment and a fresh perspective to the IACP Board.

Proposer: Peter Ledden

Seconder: Jade Lawless

Nominations: Board Members 2026–2028



Peter Stout

Peter Stout is a seasoned psychotherapist, trauma practitioner, mediator, educator, and entrepreneur with a solid commitment to supporting people, communities, and the counselling profession in Ireland. Beginning his career in the emergency services, he has spent many years working at the frontline of trauma and crisis response and now supports organisations and businesses following serious incidents and fatalities. A qualified psychotherapist and holder of a Diploma in Legal Studies, Peter is also a member of the Mediators' Institute of Ireland and is among the relatively small number of accredited Child-Inclusive Mediators in Ireland.

Peter is the founder of a purpose-built psychotherapy centre in Cork, developed from the ground up to raise the standard of therapeutic spaces in Ireland. He has invested significant personal and financial resources into creating an environment that promotes excellence, professionalism, and high-quality client care. He works with students from four different colleges across Ireland and facilitates placements for more than 20 counselling and psychotherapy students, ensuring that each has a full complement of clients and the opportunity to complete the client hours necessary to qualify.

Peter is passionate about supporting therapists, strengthening professional standards, and contributing to a thriving and sustainable future for counselling and psychotherapy in Ireland.

Proposer: Madelyne O’Riordan

Seconder: Julia O’Regan

Nominations: Board Members 2026–2028



Michelle Whelan Kennedy

I have been part of the IACP community for almost 20 years and I have enjoyed many and varied roles within this. I have always been practising as a therapist, and have enjoyed training, lecturing, supervising, developing programmes as well as volunteering in well-being and mental health charities.

I have seen a lot of change in this time and have enjoyed adapting and moving with it. I am a naturally creative person, and work well in the flow of change. I see a lot of change on the horizon and would welcome this opportunity, to quote Gandhi, 'to be the change I was to see in the world'. In this case, in the therapy community.

Community and Volunteering are very at the heart of my values, with volunteering being the ultimate catalyst for change, turning empathy into action. I currently volunteer on the CPD Committee, which I really appreciate, and this has made me interested in this nomination.

Proposer: Patricia Ashe

Secunder: Edel Tierney

Motions

Order of Motions:

1. Equalise the permitted Online: In-Person Therapy/Supervision ratio; 30:70 to 50:50
2. Accreditation Restrictions
3. Amendment to IACP Complaints Procedure
4. Expanding Supervisor Choice for Pre-Accredited Graduates
5. Bonus CPD for First and Second AGM Attendance
6. CPD Carryover for Recognised Academic Qualifications
7. Voting on Motions Earlier in the AGM Agenda (every 2nd AGM)

Motions

1. Equalise the permitted Online: In-Person Therapy/Supervision ratio; 30:70 to 50:50

Motion: The motion proposes equalising the permitted in-person: online counselling and psychotherapy (Teletherapy) and supervision (Telesupervision) ratio for students enrolled onto IACP-accredited programs bringing it from 70:30 in-person: online to 50:50 in-person: online (with allowable online ranging between 0 to 50% maximum). This would apply to both the receipt and delivery of Teletherapy and Telesupervision in training wherever a ratio is specified by IACP.

Rationale: For students, equalising the permitted ratio improves accessibility, attendance/retention, choice, fairness, and inclusivity. Most students balance coursework with employment, caregiving duties, and barriers of time, finances, geography, physicality, etc. Permitting more delivery and receiving of teletherapy and telesupervision for students could hugely benefit them by reducing travel time and costs, health and safety risks, and scheduling constraints and stressors (e.g., arranging, last-minute cancellations/“no-shows”), permitting/providing a broader reach, and permitting more time for engagement with course-work and caregiving duties (self/others).

For therapists and supervisors working online, a balanced hybrid model increases business potential to support more students more frequently and more sustainably (time, environment, administrative, ad hoc, etc.). Increased online delivery permits more efficient use of time, reduces overhead costs and health and safety risks, and improves retention rates and own caregiving duties (self/others). Adopting an equalised approach to online and in-person respects the efficacy of online therapy and supervision and their parity when compared to in-person approaches.

An equalised two-pronged approach can harness the unique benefits and reduce the unique limits of each approach, respects people’s choice, enhances inclusivity and confidentiality, and reflects contemporary approaches to engaging with others thereby better supporting and preparing students for therapist and supervisor roles.

Proposer: Dr Ivan Kennedy

Seconder: Dr Donagh Ward

Motions

2. Accreditation Restrictions

Motion: That the 450 post-trainee hours can be online or in person.

Rationale: Currently by indicating that all hours can be in person but only some hours can be online, the IACP is suggesting somehow that the online medium is lesser than sessions in person. It might be understandable if a mix of both were required and the logic presented was something related to choice for clients but as it stands that is not the case and someone can complete all hours in person but not all hours online. The logic therefore must be that there is something lesser about online therapy. Given that the majority of student hours are required to be in person there should be no concern that a therapist will somehow never have had an opportunity to work in this environment. To enable pre accredited members to choose in person, online or both at their own discretion will not change the hours of supervision or alter any other requirements. It is simply moving with the reality of the profession as it now presents.

Proposer: Órlaith Marnell

Second: Aoife O'Donoghue

Motions

3. Amendment to IACP Complaints Procedure

Motion: That the Board of Directors review the Complaints Procedure with a view to permitting the submission of complaints by any relevant, concerned third party.

Rationale: The current Complaints Procedure restricts the right to complain to clients or former clients only. This is not the position taken by comparable accreditation bodies such as IAHIP and most notably BACP, our sister organisation. The preamble to the Code of Ethics states that "Members agree to comply with the provisions of the Code. The Code applies to their professional activities and any behaviour that might impinge on those." The second paragraph of the preamble uses the word 'ethical' four times, yet confining the right to complain to clients alone creates a significant ethical gap.

Fellow professionals are often uniquely placed to identify unethical conduct that a client may not recognise, understand, or be in a position to raise themselves. This restriction also risks discouraging whistleblowing and fostering a culture of secrecy and professional self-protection rather than genuine ethical responsibility.

The risk of vexatious complaints exists regardless of who is permitted to complain, and is in any case a matter for the Complaints Committee to assess on receipt, not a reason to close off a category of complainant entirely. Nor should the administrative burden of possible additional complaints outweigh the obligation to provide a functioning mechanism of accountability.

Ultimately, an absence of oversight risks bringing the accreditation body, and by extension the wider profession, into disrepute, eroding public trust and confidence. A code of ethics with no mechanism to enforce it against all who breach it is, in practice, redundant.

Proposer: Jacky Grainger

Seconder: Denis Mahoney

Motions

4. Expanding Supervisor Choice for Pre-Accredited Graduates

Motion: That the current IACP supervisory eligibility rules for pre-accredited members be amended as follows

Current wording: "In order to ensure that the supervisor can be seen to be objective and have no conflict of interest with regard to the supervisee, supervision after completion of the core course must not be undertaken with an Accredited Supervisor (IACP, BACP* or IAHIP accredited) who had any involvement in the Course/College/Institute or Organisation during the student's training."

Proposed amended wording: "In order to ensure that the supervisor can be seen to be objective and have no conflict of interest with regard to the supervisee, supervision after completion of the core course must not be undertaken with an Accredited Supervisor (IACP, BACP* or IAHIP accredited) who had a direct teaching, assessment, evaluative, or personal therapeutic role in relation to the student during their training."

This clarification applies to pre-accredited graduates. Provision of group supervision, or incidental contact where no direct professional or evaluative relationship existed, shall not in itself constitute a conflict of interest.

Rationale: The current wording "any involvement in the Course/College/Institute or Organisation" may be interpreted broadly to include non-evaluative contact such as group supervision or indirect contact within a cohort. The intent of the safeguard is to prevent conflicts of interest arising from dual relationships, particularly where a supervisor has acted as a student's therapist or held a teaching, assessment, or evaluative role during training. These are the circumstances in which objectivity concerns arise. Where a supervisor's involvement with a college is limited to group supervision, or where there has been no direct professional or evaluative relationship with a student, no meaningful conflict of interest exists. The colleges, supervisors, and graduates all operate under the IACP Code of Ethics.

Motions

This motion clarifies that framework by narrowing the definition of conflict of interest to relevant dual or evaluative roles, removing ambiguity that may unnecessarily restrict supervisor choice for pre-accredited graduates. It maintains safeguards while supporting informed choice and professional autonomy in supervisor selection following qualification.

Proposer: David Horan

Seconder: Maureen McKay

Motions

5. Bonus CPD for First and Second AGM Attendance

Motion: That accredited members attending their first and second IACP Annual General Meeting, whether in person or online, are awarded 15 CPD points for each of those attendances. Thereafter, AGM attendance shall continue to attract the standard CPD allocation of 5 CPD points.

Rationale: The AGM is one of the key shared moments of professional life within the IACP. It is where members come together not only as individual practitioners, but as a profession, to participate in governance, reflect on developments, and contribute to the direction of psychotherapy in Ireland. Participation matters, because participation shapes the profession.

Many new members report feeling somewhat disconnected from the wider professional body and its governance structures in their early years of practice. For some, the AGM is a complete unknown, and a proportion of members never attend, meaning their perspectives are not present in these shared decision-making spaces. Early engagement with the AGM can play an important role in helping members feel part of the wider professional community, beyond individual clinical practice. It can bridge the gap between organisation and members.

This motion recognises the value of early engagement with the AGM process by providing enhanced CPD recognition for first and second attendance. This reflects the learning involved in becoming familiar with governance, procedures, and member participation structures, and is intended to encourage early participation in the professional body. Thereafter, AGM attendance would continue to attract the standard CPD allocation, maintaining consistency in ongoing participation recognition.

Proposer: David Horan

Seconder: Maureen McKay

Motions

6. CPD Carryover for Recognised Academic Qualifications

Motion: That the IACP CPD framework be amended to allow limited carryover of CPD points into the following year where a fully accredited member completes a substantial accredited academic programme that significantly exceeds the annual CPD requirement. Eligible programmes shall be limited to:

- QQI Level 7, 8, 9 or 10 awards relevant to psychotherapy or counselling practice.
- College-awarded postgraduate certificates, diplomas, or master's degrees relevant to psychotherapy or counselling practice.
- Other credit-bearing higher education programmes at NFQ Level 7 or above, where credits are awarded within a recognised academic framework (such as ECTS).

Workshops, webinars, and non-credit-bearing training programmes shall not be eligible. Carryover shall apply only to CPD points earned above the annual requirement of 30 CPD points within a single CPD year, shall be subject to verification under existing CPD recording procedures, and shall be applied for one year only. This provision applies to fully accredited members only and excludes their primary qualification in counselling/psychotherapy.

Rationale: Current CPD requirement ensures consistent ongoing professional development for all accredited members. However, on occasion, members undertake substantial recognised academic programmes within a single CPD year, such as QQI Level 7–10 awards, postgraduate certificates, diplomas, or master's degrees. These programmes involve a high volume of structured learning hours and assessed academic work that significantly exceeds the annual CPD requirement, meaning a member may already have completed the equivalent of more than one CPD year through a single programme. These are credit-bearing academic qualifications requiring sustained engagement, assessment, and financial investment, and they typically extend well beyond the scope of standard CPD activity.

Motions

This motion seeks to introduce a limited carryover mechanism to recognise the exceptional nature of such academic programmes, allowing CPD points earned above the annual requirement to be carried forward into the following year. The proposal is intentionally restricted to higher education, credit-bearing qualifications at NQF Level 7 or above in order to maintain clarity and to distinguish these programmes from short courses, workshops, and non-credit-bearing CPD activities. This allows members to focus on integrating and applying their learning in clinical practice in the following cycle, while maintaining the annual CPD requirement and overall professional accountability framework.

Proposer: David Horan

Seconder: Maureen McKay

Motions

7.Voting on Motions Earlier in the AGM Agenda (every 2nd AGM)

Motion: That, at every second IACP Annual General Meeting, member motions are scheduled for consideration and voting during the first half of the AGM agenda. The specific timing and order of motions and amendments shall be determined by the Board and AGM organisers, having regard to the overall AGM agenda and any statutory or procedural requirements.

Rationale: Member motions are a core democratic function of the AGM, providing members with an opportunity to propose changes, debate issues, and influence the direction of the association. At present, motions are typically left until the end of the AGM agenda. By this stage, attendance may be reduced due to travel commitments, time constraints, or fatigue, which may impact levels of engagement and participation with discussion and voting. This motion proposes that, at every second AGM, motions and voting be scheduled earlier in the AGM programme. This would support broader member participation in governance decisions. Alternating the scheduling of motions between AGMs would ensure balance over time, without permanently altering the existing AGM structure.

The proposal aims to support member participation in governance and help ensure that motions are considered at a point when the widest possible range of members are present and able to engage fully in discussion and voting

Proposer: David Horan

Seconder: Maureen McKay

Standing Orders

Chair

1. The Cathaoirleach shall take the chair. In the absence of the Cathaoirleach, the meeting shall elect a Chairperson from among those present.
2. The Chairperson has the responsibility for conducting the meeting in accordance with these Standing Orders and the Association's Bye Laws and Articles of Association. The Bye Laws and Articles of Association shall take precedence over the Standing Orders in the event of any dispute or inconsistency between same, and the Articles of Association shall take precedence over the Bye Laws in the event of any dispute or inconsistency between same.
3. Motions to challenge the Chairperson's ruling shall only be deemed carried if supported by two thirds of those present and voting.
4. Items to be raised under Any Other Business (AOB) shall be notified to the Chairperson at least 14 days in advance of the meeting. The Chairperson shall decide whether such item(s) can be discussed at the meeting or whether such item(s) should be an agenda item for discussion at the next/future meeting.

Voting

5. Only members, as defined in the Articles of Association, may vote at General Meetings. Members may vote in person or by proxy.
6. Those Members present shall have their attendance registered/noted.
7. At AGMs, voting may be taken only on the motions that were detailed in the relevant AGM Annual Report, about which the Members have been given due notice as per the Constitution. At EGMs, voting may only be taken on the motions that were detailed in the relevant EGM notice.
8. Decisions shall be taken:
 - a. By assent where there is no contention.
 - b. By a show of hands and counting of proxies when deemed appropriate by the Chairperson or requested by a Member.
 - c. By secret ballot for election of Members to the Board of Directors.

Standing Orders

9. Except as otherwise indicated in the Bye Laws and Articles of Association or these Standing Orders, a simple majority on a show of hands / count of proxies shall be deemed sufficient to carry a vote.

10. In the case of a tied vote, the Chairperson, but no other Member, shall have a second, or casting vote.

Speaking to Motions at General Meetings

11. Members shall where possible stand while speaking and commence by announcing their name. All speakers shall address their remarks to the Chairperson. The Chairperson shall have the right to determine the orders of speakers but shall endeavour to give precedence in the order that Members have signalled their intention to speak.

12. Proposers of motions or amendments shall be allowed to speak uninterrupted for a maximum of five minutes, and subsequent speakers for up to three minutes each.

13. The Chairperson shall note speaking times and inform each speaker if/when their allocated time has expired.

14. Members speaking in response to proposers of motions can address the following matters only:

- a. Points of order (relating to alleged breaches of Standing Orders or the Bye Laws or Articles of Association);
- b. Points of explanation (where speakers who feel they have been misrepresented clarify their views);
- c. Points of information (requests for specific relevant information);
- d. Objections to the motion.

15. The Proposer of an original motion shall be allowed a maximum of five minutes to reply to discussion on the motion and on each amendment before votes are taken. No new matter may be introduced during such reply.

Standing Orders

16. Apart from proposers of original motions, no Member may speak more than once on a motion or amendment except on a point of order, explanation or information, or by special permission of the Chairperson. The meeting may decide to suspend this Standing Order (i.e. go into Committee) for a stated period of time. Proposals to go into Committee must indicate the duration of suspension desired and shall only be deemed passed if supported by at least two thirds of those present and voting.

Motions and Amendments

17. No motion or amendment to a motion shall be discussed until it has been proposed and seconded. No further amendment shall be discussed until the prior amendment has been disposed of. Where an amendment is passed, it takes the place of the previous motion or amendment.

18. Every amendment shall be relevant to the motion under consideration.

19. After votes have been taken on each succeeding amendment, the surviving proposition shall be put to the vote as the final motion, and if carried it shall become a resolution of the meeting.

20. Discussion of a proposed amendment to a motion may be terminated as follows: If the Chairperson is of the reasonable opinion that there is no progress or consensus on the item under discussion then he/she can call a vote to determine whether the discussion on said item should continue or be terminated.

21. Speeches on any proposed amendment to a motion must be directly related to it.

22. If the proposed amendment to a motion is carried, the original motion shall be deemed disposed of, and if the proposed amendment is lost, then discussion shall be resumed on the original motion.

This Revised Edition was adopted by the AGM October 2019.

DRAFT - MINUTES OF THE IACP ANNUAL GENERAL MEETING 2025

Friday 17th October 2025

Hybrid Meeting: Royal Marine Hotel, Dún Laoghaire & Zoom Webinar

Start of Meeting: 13:00

Chairperson: Jade Lawless, IACP Cathaoirleach

Opening

The Cathaoirleach opened the Annual General Meeting, welcomed all in attendance and went through the Agenda for the day. It was noted that the meeting was quorate.

Minutes of the 2025 AGM and Matters Arising

There were no matters arising. The Minutes were adopted as drafted on the proposal of Séamus Sheedy and seconded by Martina McNamara.

Elections

The Cathaoirleach explained the process and rules for voting in the Board of Directors election. Voting was held by secret ballot together with an online poll. The ballot papers were collected and removed to a private room to be counted along with the online votes by IACP staff. The count was overseen by the Finance Manager and one non-voting member of IACP.

The Annual Reports and Financial Statements of the Company

The Company Secretary Report was presented by the Leas-Cathaoirleach, Christopher Place, in the absence of the Company Secretary, Brian Holohan. The re-appointment of auditors Azets Audit Services Ireland Limited was approved on the proposal of Edward Boyne and seconded by Grainne Clancy.

The CEO, Lisa Molloy, welcomed everybody and presented the CEO Report, including an overview of the operational activities of IACP in the previous year. The Treasurer, Edward Boyne, then presented the Treasurer's report as contained within the Annual Report.

Following this, a questions and answers session was held.

After the questions and answers section, the Audited Financial Statements were proposed by Kay Conroy and seconded by Izabela Morris.

Minutes

Motions

After a short comfort break, nine motions were discussed. Details of the motions and their results are included below.

Election Results

The following members were elected to the Board of Directors: Edward Boyne, John Cummins, Marcella Finnerty, Brian Holohan, Caroline Kehoe, Gael Kilduff, Liam Neville, Clodagh Ní Ghallachóir.

Edward Boyne was elected as Treasurer. Jade Lawless and Christopher Place will continue into the second year of their two-year terms as Cathaoirleach and Leas-Cathaoirleach, respectively.

Motions

Motion 1: To make provision for an External Evaluation of the Governance of IACP to be carried out every 3 years.

Proposer: Patricia Ashe **Seconder:** Maura Dunne

Result: This motion was carried.

Motion 2: To extend Director terms to two years, ensuring governance, continuity, and effectiveness of the Board.

That the Constitution (Articles of Association) of the Company be amended as follows:

1. Article 12.1 to be replaced – to extend Director term to two years, and add clarity on partial years served.

Current version:

12.1 Directors shall be elected by the Annual General Meeting of the Company and may be re-elected each year, serving for a maximum of six consecutive years.

Proposed replacement:

12.1 Directors shall be elected by the Annual General Meeting of the Company for a period not exceeding two years, and may be re-elected each year, serving for a maximum of six consecutive years.

Any period served between Annual General Meetings shall count as one year for the purpose of calculating the six consecutive years, provided that where a Director has been appointed by the Board to fill a casual vacancy and has held office for less than six months before the next Annual General Meeting, that period shall not be counted. All other periods, including where a Director resigns mid-term, shall be counted as a full year.

Minutes

2. Article 12.2 to be replaced to extend terms to two years, ensure minimum rotation, and add clarity on calculation of minimum rotation.

Current version:

12.2 All the current Board of Directors members other than the officers of the Company shall retire from office every year.

Proposed replacement:

12.2 Each Director shall serve for a term of two years. At each Annual General Meeting, no fewer than one-third of the Directors shall retire from office every year.

For the purpose of determining the total number of Directors and calculating the number constituting one-third:

- Directors currently serving as Officers whose Officer term does not expire at that Annual General Meeting shall be excluded from the calculation.
- Directors whose Officer term expires at the Annual General Meeting shall be included in the calculation.
- The total number of Directors to retire shall be rounded to the nearest whole number.

The Directors so retiring shall be those who have been longest in office since their last appointment or re-appointment, and, as between persons appointed or last re-appointed on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot.

3. The following new Article 12.8 shall be inserted after Article 12.7 (caters for situation where Director has served 5 years, they cannot stand for two more years)

Proposed addition:

12.8 Notwithstanding the provisions of Article 12.2 and Article 12.1, where a Director has already served five consecutive years, they may be elected to serve a further term of one year, provided that such election shall not permit them to exceed the six consecutive years maximum in office.

4. All other Articles and Bye-Laws shall remain unchanged.

Proposer: Brian Holohan

Seconded: Caroline Kehoe

Result: This motion was carried.

Minutes

Motion 3: Parity of esteem for Garda Vetting & AccessNI Vetting process to reduce the need (and cost) to complete both processes if working in Northern Ireland.

Proposer: Kevin Bailey

Second: Jacqui Walsh

Result: This motion was not carried.

Motion 4: That the IACP review the requirements for counsellors/therapists reaching retirement age who wish to continue a small practice, with a view to reducing them.

Proposer: Carmel Carey

Second: Eileen Mulcahy

Result: This motion was carried.

Motion 5: To amend IACP's Accreditation Policy so that individuals who have recently become accredited with the IACP, but who previously held accreditation with a recognised and commensurate professional body, would be eligible to apply for IACP supervisor accreditation – provided they can demonstrate a minimum of five years of post-qualification accreditation and hold acceptable qualifications in supervision.

Proposer: Kathleen O'Hara

Second: Olive Cross

Result: This motion was carried.

Motion 6: The IACP amends its constitution to reflect the membership category of pre-accredited counsellor/psychotherapist on the Board of Directors of the IACP.

Proposer: Mary Keogh Prunty

Second: Emma Kennedy

Result: This motion was not carried.

Motion 7: That the IACP Complaints Procedure is amended to allow for the submission of complaints by any relevant concerned third parties.

Proposer: Jacky Grainger

Second: Mary-Kate Kelly

Result: This motion was not carried.

Minutes

Motion 8: That the current supervision guideline for Pre-Accredited and graduated Members be amended to remove the restriction preventing supervision with an Accredited Supervisor (IACP, BACP or IAHIP) who was involved as a core trainer, lecturer, or assessor in the supervisee's Course/College/Institute.

That the clause that extends this restriction for two years after the end of the supervisor's involvement with the training organisation should also be removed.

As the original proposer and seconder of this Motion were unable to attend the AGM, the Motion was proposed and seconded by members attending the AGM, as per article 3.10 of the IACP Constitution.

Proposer (initially): Susi Lodola

Secunder (initially): Orlaigh Byrne

Proposer (at the AGM): David Horan

Secunder (at the AGM): Liz McGarrity

Result: This motion was not carried.

Motion 9: Constitutional Compliance with Charities Act 2009, pending commencement of Charities (Amendment) Act 2024 affecting payments to members. A change within Section 17 "Income and Property" of the Articles of Association. Section 17.4 notes that "However the following payments may be made in good faith by the company:" That Section 17.4(a) of the Constitution be amended to read:

(a) Reasonable and proper remuneration (as approved by the Board of Directors) to any member, officer or servant of the Company (not being a Director) for any services rendered to the Company only if and insofar as such payment is permitted by the Charities Act 2009 and approved in accordance with the requirements of the Charities Act 2009.

Proposer: Andrew Harbourne-Thomas

Secunder: Christopher Place

Result: This motion was not carried.

Notes

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